HEP905 IMPLEMENTING eLEARNING INITIATIVES

Student workload:

No. hours student engagement per week	No. personal study hours per week	Total workload hours per week
4	8	12

Delivery Mode:

Online via HELI's Cloud campus. Learners will need to have access to an electronic device (such as a laptop, tablet or smart phone) with internet access to successfully undertake this subject.

Pre-requisites:

There are no pre-requisites for this subject.

Subject requirements:

To successfully complete this subject a student must attempt all assessment tasks and achieve at least 50% of the total marks.

Subject Aim and Content:

The aim of this subject is to develop students' knowledge and skills in *organising* the work of eLearning practitioners and planning and implementing projects.

Students explore how organisations and individuals can promote the development *of* an engaged, positive organisational culture, built on understanding organisational members' strengths, resilience, learning preferences and motivations. They will then consider how to devise clear expectations of organisational members through values, vision and purpose statements, position descriptions, key performance indicators, and metrics.

From here students will cover how to create and actively manage strategic, operational and project plans aligned to expectations to manage activities, tasks and resources, and to provide feedback on members, managers and leadership performance. The subject will conclude with an exploration of how organisational members performance against expectations and plans may be evaluated.

Subject Learning Outcomes:

On successful completion of this subject students will be able to:	
SLO1	Develop an engaged, positive organisational culture, built on understanding organisational members' strengths, resilience, learning preferences and motivations.
SLO2	Devise clear expectations of organisational members through values, vision and purpose statements, position descriptions, key performance indicators, and metrics.
SLO3	Create and actively manage strategic, operational and project plans aligned to expectations to manage activities, tasks and resources, and to provide feedback on members, managers and leadership performance.
SLO4	Evaluate organisational members performance against expectations and plans.

Delivery and Assessment Plan:

Week	Topic	Assessment Timing
Week 1	Positive leadership defined	Assessment 1: Learner Engagement (varied activities throughout the Term 20%)
Week 2	The impact of organisational culture on leadership and management of eLearning	
Week 3	Managing relationships with colleagues	
Week 4	Communication, dialogue and project management	
Week 5	Success factors in project management	
Week 6	Implementing eLearning project plans	Assessment 2: Case Study Analysis 1: Groupwork (30%)
Week 7	Developing positive leadership	
Week 8	Product-based planning	
Week 9	Giving feedback	
Week 10	Assessment only week	Assessment 3: Case Study Analysis 2 (50%)