HEP905 Implementing eLearning Initiatives

Unit Description

This unit aims to develop students' knowledge and skills in organising the work of e-learning practitioners and planning and implementing projects. Students explore how organisations and individuals can promote the development of an engaged, positive organisational culture, built on understanding organisational members' strengths, resilience, learning preferences and motivations. They will then consider how to devise clear expectations of organisational members through values, vision and purpose statements, position descriptions, key performance indicators, and metrics.

Credit Points	6 credit points
Duration	12 weeks (10 teaching weeks and 2 revision and assessment weeks)

Unit Learning Outcomes

On successful completion of this unit, students will be able to:

1. Develop an engaged, positive organisational culture, built on understanding organisational members' strengths, resilience, learning preferences and motivations.
2. Devise clear expectations of organisational members through values, vision and purpose statements, position descriptions, key performance indicators, and metrics.
3. Create and actively manage strategic, operational and project plans aligned to expectations to manage activities, tasks and resources, and to provide feedback on members, managers and leadership performance.
4. Evaluate organisational members performance against expectations and plans.