

## Scholarships Policy and Procedures

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Responsible Officer	Registrar		
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References and Legislation	Tertiary Education Quality and Standards (TEQSA) Act 2011 (Cth); Higher Education Standards Framework (Threshold Standards) 2015; Education Services for Overseas Students Act 2000 (Cth); Education Services for Overseas Students Regulations 2001; Migration Act 1958 (Cth); The National Code of Practice for Providers of Education and Training to Overseas Students 2018 (The National Code); The Higher Education Support Act 2003 (Cth); and Privacy Act 1988 (Cth)		
Related Documents	Indigenous Education Policy		
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1.0	Harmonised policy across IHE.	Board of Directors: 12 December 2025	12 December 2025

### 1. Purpose

This Policy outlines the scholarships available at Higher Education Leadership Institute (HELI), including their purpose, eligibility, and conditions. It supports equitable access to study and recognises academic achievement in line with the ESOS Act 2000, the National Code 2018, and the Higher Education Standards Framework.

### 2. Scope

Applies to all domestic and international students enrolled in coursework programs (undergraduate and postgraduate) at HELI.

### 3. Definitions

Item	Definition
<i>Aboriginal or Torres Strait Islander student</i>	An Aboriginal or Torres Strait Islander person is someone who: <ol style="list-style-type: none"> <li>Identifies as being of Aboriginal and/or Torres Strait Islander descent; AND,</li> <li>Is accepted and recognised by the Aboriginal or Torres Strait Islander community in which they reside or have a family connection to an Aboriginal or Torres Strait Islander person; AND,</li> <li>is of Aboriginal and/or Torres Strait Islander descent<sup>1</sup>.</li> </ol>
<i>Domestic student</i>	An Australian citizen, permanent resident, or holder of an eligible humanitarian visa.
<i>Eligible student</i>	A person who meets the eligibility criteria for the relevant scholarship or grant.

<sup>1</sup> As per definition most commonly used in Australia – for example University of Wollongong and Western Sydney University.

Item	Definition
<i>Equity Group</i>	Students who experience social, cultural, or financial disadvantage. This may include students with disabilities, those from remote or low-income backgrounds, Aboriginal or Torres Strait Islander students, or single parents
<i>Full-Time Enrolment</i>	Enrolment in the standard study load for a course as published by the institution.
<i>International student</i>	A student studying in Australia on a Student visa (subclass 500).
<i>Postgraduate</i>	Candidates for courses for Masters, Graduate Diploma, and Graduate Certificate degrees.
<i>Student</i>	A person enrolled or eligible for enrolment in a course at HELI.
<i>Scholarship</i>	A financial award, in part or full, towards tuition fees, granted on the basis of merit, equity, or diversity criteria.
<i>Undergraduate</i>	Candidates for courses for Diplomas, Advanced diplomas, Associate degrees, Bachelor degrees.

#### 4. Policy

4.1 HELI awards scholarships in alignment with its strategic and budgetary priorities to:

- 4.1.1 Promote access and participation of equity groups;
- 4.1.2 Reward and encourage academic excellence;
- 4.1.3 Support diversity and inclusion across the student community.

4.2 General Conditions - all HELI scholarships:

- 4.2.1 Are awarded using equitable and transparent processes;
- 4.2.2 Cannot be converted to cash or transferred;
- 4.2.3 Cannot be deferred unless approved by the Registrar, Director Student Services;
- 4.2.4 Must have clear eligibility, application, and selection criteria;
- 4.2.5 Must be free from unlawful discrimination.

4.3 Students may hold only one HELI Scholarship at any one time during their studies.

4.4 Students receiving an HELI scholarship must maintain full-time enrolment, however:

- 4.4.1 Students in exceptional circumstances that prevent full-time enrolment can seek approval to enrol part-time by writing to the Registrar, Director Student Services. If approved, students will receive pro-rata payment approval, up to the maximum amount, in relation to their original offer.
- 4.4.2 Students who take approved leave of absence from their studies will have the scholarship suspended, and the payment will recommence on their return to study.

## 5. Types of HELI Scholarships

### 5.1 Equity Scholarships

5.1.1 Scholarships are available for domestic students who can demonstrate financial disadvantage via the application process. The objective is to allow financially disadvantaged students equality of access by removing some of the financial impediments to participation.

Eligibility: Any domestic student or prospective student may apply for an Equity Scholarship; however, the student must be from a recognised disadvantaged group such as, but not limited to, indigenous students, areas or communities with a low socio-economic background, regional and remote communities, and single parent households or similar circumstances.

5.1.2 The value of the Equity Scholarship is a proportion of the tuition fee for each enrolled unit of the course administered for the term of the course. The scholarship is subject to the maintenance of a minimum passing grade in all subjects attempted and any conditions stipulated when the scholarship is awarded. The value of the scholarship is specified in Appendix 1, Schedule A.

5.1.3 The value of the Equity Scholarship may be adjusted at the discretion of the CEO. A change will be advised to the Board of Directors as required.

5.1.4 Any change to the value of an Equity and Diversity Policy will not apply to any scholarships awarded prior to the change.

5.1.5 Equity Scholarships may be awarded to one or more study periods, or for a full course.

5.1.6 Where an Equity Scholarship is awarded for a period less than a full course, the scholarship may be extended on application.

5.1.7 Where there is a significant change in a student's financial situation, the student must advise the College. The award may be confirmed, reduced or removed following a review of the revised circumstances.

### 5.2 Academic Excellence Scholarships

5.2.1 The Academic Excellence Scholarship recognises students with outstanding academic results.

Eligibility:

Undergraduate students with an average mark  $\geq 75\%$  across at least three units in the previous study period

Postgraduate students with Distinction average ( $\geq 75\%$ ) across at least two units in the previous study period

5.2.2 The number of Academic Excellence Scholarships awarded for a study period will be at the discretion of the College. Where scholarships are limited in number, they will be awarded in order of average mark achieved in the previous study period.

5.2.3 An Academic Excellence Scholarship will apply for one study period only.

5.2.4 The value of the Academic Excellence Scholarship is a proportion of the published tuition fee for each unit in which the student is enrolled in the subsequent study period. The value of the Academic Excellence Scholarship is specified in Appendix 1, Schedule A.

5.2.5 The value of the Academic Excellence Scholarship may be altered at the discretion of the CEO. A change will be advised to the Board of Directors as required.

5.2.6 Where a student has earned an Academic Excellence Scholarship but takes approved leave of absence, the scholarship will carry over to the next study period undertaken by the student. However, this ability to defer the application of the scholarship expires after one year from the date of the scholarship.

5.2.7 A student may be awarded an Academic Excellence Scholarship more than once.

5.2.8 Where a student has paid tuition fees in advance and subsequently has earned an Academic Excellence Scholarship, the paid tuition fees will be held in credit for future study periods or refunded if the student is deemed eligible to graduate.

### 5.3 Diversity Scholarships

5.3.1 In accordance with HELI's Equity and Diversity Policy, the College will seek to encourage students from diverse cultural backgrounds. To this end, the College will offer Diversity Scholarships to international students from underrepresented countries or cultural backgrounds identified by the institution.

Eligibility:

Qualifying students may apply for a Diversity Scholarship in accordance with the procedures set out in Appendix 2.

5.3.2 The value of a Diversity Scholarship is a proportion of the published tuition fee for each unit in which the student is enrolled. The value of the scholarship is specified in Appendix 1 Schedule A.

5.3.3 The value of the Diversity Scholarship may be altered by the CEO. A change will be advised to the Board of Directors as required.

5.3.4 Diversity Scholarships may be awarded to one or more study periods, or for the duration of a chosen course.

5.3.5 Where a Diversity Scholarship is awarded for a period less than a full course, the scholarship may be extended.

5.3.6 Allocation of diversity scholarship will also consider the ongoing management of the HELI institutional risk index.

5.3.7 The value of a Diversity Scholarship may not be converted to cash.

### 5.4 Alumni Scholarships

5.4.1 To recognise the commitment and ongoing engagement of HELI graduates who choose to continue their studies with the College, any HELI Alumni is eligible for the Alumni Scholarship.

Eligibility:

The applicant must have successfully completed an HELI qualification and must meet all other admissions and visa requirements

5.4.2 Alumni scholarship applies only to new enrolments commencing after completion of the previous qualification

### 5.5 Student Referral Scholarships

5.5.1 To encourage and reward existing HELI students who actively promote the College to prospective students, while maintaining transparency and integrity consistent with the ESOS Act 2000 and the National Code 2018.

**Eligibility:**

The referrer must be a current enrolled student or recently graduated student of HELI (within the past 12 months)

5.5.2 The referral must be confirmed at the application stage and cannot be retrospectively applied

5.5.3 New student can only be referred once

5.5.4 Students or recently graduated students who are employed by Education Agents are not eligible

## 6. Procedures

6.1 Procedures for applications for HELI Scholarships are provided in Appendix 2 of this Policy.

## 7. Conditions of Award

- Students must maintain full-time enrolment unless approved for part-time study.
- Approved leave of absence will suspend the scholarship; payments recommence upon return.
- Breach of the Student Code of Conduct or Academic Integrity Policy may result in termination.
- Scholarships are credited to tuition fees only, not paid in cash.

### **Termination and Appeals:**

A scholarship may be terminated if the recipient:

- Fails to meet HELI Academic Integrity Policy or HELI Student Code of Conduct
- Provides misleading or fraudulent information;
- Ceases to be enrolled; or
- Breaches any conditions of their scholarship
- Has been found to have breached Commonwealth or State laws

### **Appeals:**

Students may appeal within 20 working days under the **Student Non-Academic Grievances and Appeals Policy and Procedure**. Appeals are reviewed by an independent panel not involved in the original decision.

## Appendix 1: Value and Conditions of Scholarships

The number and types of scholarships may vary from time to time in accordance with HELI's strategic and budgetary priorities.

### SCHEDULE A

Name of the scholarship	Value and conditions
<b>Equity Scholarship</b>	Up to 30% of the standard tuition fee for each enrolled unit of the course administered for the term of the course subject to the maintenance of a minimum passing grade in all subjects attempted and the conditions stipulated when the scholarship is awarded
<b>Academic Excellence Scholarship</b>	Up to 25% of the standard tuition fee for each enrolled unit of the course administered for the term of the course subject to the maintenance of a minimum Distinction average for all subjects attempted and the conditions stipulated when the scholarship is awarded
<b>Diversity Scholarship</b>	Up to 25% of the standard tuition fee for each enrolled unit of the course administered for the term of the course subject to the maintenance of a minimum Credit grade average for all subjects attempted and the conditions stipulated when the scholarship is awarded
<b>Alumni Scholarships</b>	Up to 50% of the standard tuition fee for each enrolled unit of the course administered for the term of the course subject to the maintenance of a minimum Credit grade average for all subjects attempted and the conditions stipulated when the scholarship is awarded
<b>Student Referral Scholarships</b>	AUD 250 towards the next trimester invoice for current enrolled students  OR  AUD 250 gift card for an HELI alumnus

## Appendix 2: Procedures

The number and types of scholarships may vary from time to time in accordance with HELI's strategic and budgetary priorities.

### Applications

Domestic applicants may apply for HELI Equity Scholarships at the time of their application for admission to their courses and during their course using the HELI Student Scholarship Form.

Students who are eligible for an Academic Excellence Scholarship are identified by the college and do not need to apply.

International students from diverse countries and cultural backgrounds as defined by the College from time to time may apply for the Diversity Scholarship at the time of their application for admission using the HELI Student Scholarship Form. The student's agent or College student recruitment staff may apply on the student's behalf.

### Evidence

#### Equity Scholarships

Applicants for HELI Equity Scholarships are required to provide evidence of eligibility. Such evidence may include but is not limited to:

- Evidence that the student belongs to a recognised disadvantaged equity group, such as a signed Statutory Declaration or a certified Confirmation of Aboriginality.
- Evidence of financial hardship in addition to the above

#### Diversity Scholarships

International students who are from underrepresented countries or cultural backgrounds identified by the institution usually provide evidence through their application for admission including their passports, overseas residency, visa details. When an agent applies on the student's behalf, the agent is guarantor of the eligibility. HELI or ECA staff who apply on a student's behalf will verify eligibility before submitting the application.

### Assessing Applications

#### Equity Scholarships

Applications for HELI Equity Scholarships are assessed by a Scholarships Committee comprised of:

- Dean (Academic)
- Deputy Dean (Programs)
- Registrar, Director Student Services

Applicants will be notified of the outcome of their Scholarship application in writing following the completion of the assessment process, prior to course commencement or commencement of the following study period if application is submitted after start of the course.

Appeal provisions concerning the decisions of the Scholarship Panel are outlined in Section 7 of this Policy.

#### Diversity Scholarships

Application for Diversity Scholarships are checked against the county or cultural background list as determined by HELI which may vary from time to time.